



Canadian Adaptive Snowsports - Alberta

11759 Groat Road
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CADS Alberta – Board Meeting Minutes

Date	Board Meeting Wednesday, February 4, 2026 7:00 – 9:00 pm
Location	Zoom Meeting: Join Zoom Meeting https://us02web.zoom.us/join/edl?muid=06bb05d8-879d-40ae-907f-a88bdf83727e Meeting ID: 814 5457 6126 Passcode: 294091

1. Call to Order and Role Call: Meeting called to order at 7:03 PM. Members present were Ozzie, Alan, Angela, Chris, Spencer, Noel, Tony, Kirk, Adam, and Adria.
2. Review and approval of Agenda: A motion was made by Angela to approve the agenda as presented, Spencer seconded.
3. Review and approval of minutes from: A motion to approve the following past meeting minutes was made by Angela, with Tony seconding.
 - 3.1. December 3, 2025
 - 3.2. January 7, 2026
4. Old Business

Old Business will be revisited as part of our March 18th, 2026 meeting. This meeting was primarily focused upon the issues/concerns that exist with CADS National and the possibility of provincial autonomy from the national organization. Other than this pertinent issue, the following was briefly discussed prior to the initiation of the provincial independence conversation:

4.1 Racing Updates and Membership Transfers

The group discussed various topics including membership transfers, upcoming races, and the Paralympics. Ozzie explained how registration fees are transferred between national and provincial levels. Angela shared updates on recent and upcoming races, including the Super G events in Kimberly and para races. The group also briefly discussed the current status of Canadian athletes in World Cup competitions.

4.2 Budget and Grant Approvals

The board discussed financial matters, including a SIP grant submission expected in May that will defer \$100,000 to the next fiscal year. Ozzie reported that current budget expenditures are below target, and he intentionally did not apply for a Parks Foundation grant this year to avoid competing with Calgary.

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5. New Business

5.1. CADS Competition funding applications – Edmonton: The board approved funding CADS Edmonton's competition program, with Ozzie recommending either \$7,000 or \$10,000, noting that Edmonton's coaching program and travel costs would be partially covered by provincial funding.

5.2. Ed Shaw CADS Alberta Board Resignation: Ed Shaw resigned from the CADS Alberta Board due to potential conflicts of interest, though he remains on the national board.

5.2.1. Based on the issues being managed at present with CADS National, having roles on both Boards created a conflict of interest for Ed. I extend my sincere thanks to Ed for his long time service to the CADS Alberta Board, and he would be welcomed back upon the conclusion of the present CADS National – Alberta dialogue (Ozzie).

5.3. CADS National – CADS Alberta consideration of next steps and zone engagement (Chris, Angela, Ozzie)

5.3.1. This meeting will focus on this topic, as it is important that we follow a process in agreement of the CADS Alberta Board in engagement of our Alberta zone programs.

5.3.2. Special Meetings require moving forward

5.3.3. Discussion Summary:

5.3.3.1. CADS Alberta Independence Discussion

The board discussed funding CADS Edmonton's competition application, approving \$10,000 from their \$30,000 competition budget. Ozzie proposed a meeting on February 12th to discuss CADS Alberta's potential independence from the national organization, after conducting individual meetings with all zones. The meeting will run from 7-9 PM and will focus on educating and informing all zones about the current situation and potential options moving forward.

5.3.3.2. CADS National Independence Decision Meeting

Ozzie presented concerns about CADS National's top-down decision-making and policies that increase risk without insurance justification. He highlighted philosophical differences over instructor certification costs and National's unauthorized control of provincial programs, leading CADS Alberta to consider exiting National and operating independently. The next steps include a February 12th zone meeting, an anonymous poll, and a March 1st decision announcement, with key priorities being insurance, data management, and equivalent certification structures by September 2026.

5.3.3.3. CADS National Independence Concerns

The Alberta board discussed concerns about CADS National's recent changes, including redirecting provincial emails through national and attempting to control provincial funding. Ozzie explained they are documenting these issues in case legal action is needed, and a formal letter outlining concerns will be sent to National within a day. The board agreed to prepare questions for the upcoming National AGM on February 16th, while Noel reported that the Edmonton board wants to see a formal business plan before considering any changes. Kirk emphasized the need to carefully consider financial implications of any potential independence from National, particularly regarding membership fees and costs.

5.3.3.4. CADS Governance and Financial Support

The group discussed concerns about CADS National's governance and financial support for provincial organizations, particularly CADS Alberta. Ozzie explained the historical transition of CADS under Alpine Canada in 1999, noting that provinces now manage their own programs with national support. Kirk expressed worry about potential interference with provincial financial security, while Tony raised concerns about the national board's lack of mediation efforts and adherence to their own bylaws regarding conflict resolution.

5.3.3.5. CADS National Governance Concerns

Ozzie and Tony discussed concerns about governance issues within CADS National, including their failure to follow bylaws and the potential freezing of Alberta and BC's assets by National.

Ozzie emphasized the need for a democratic process in considering a potential departure from CADS National, highlighting the strength and independence of CADS Alberta as a provincial sport organization. They addressed questions about insurance, instructor credentials, and national recognition, with Ozzie reassuring that CADS Alberta could operate effectively on its own. The group also discussed the challenges of fundraising at the national level and the importance of maintaining open communication with zones.

5.3.3.6. CADS Independence from National Discussion

The board discussed concerns about CADS' relationship with National, particularly regarding insurance costs and certification requirements. Ozzie presented options for Alberta to become independent from National, including self-purchased insurance and self-managed training/certification. The board agreed to poll zone members about their preferences regarding separation from National. They also reviewed financial matters, noting that Alberta currently pays \$19,000 for property insurance and has documentation for all equipment purchases. The conversation ended with a reminder from Kirk about the organization's core mission of helping people with disabilities.

6. Other Business

6.1. Reports

- 6.1.1. President (Chris in place of Becca): No additional report
- 6.1.2. Executive Coordinator (Sharon meeting regrets): No additional report
- 6.1.3. Finance (Angela): Angela highlighted that CADS Alberta does have verification of equipment ownership is ever challenged by CADS National with regards to this.
- 6.1.4. Program Director (As per agenda)

- 7. Approval of Reports: A motion to approve reports as presented was made by Angela with Alan seconding.
- 8. Round Table discussion (Chris/Ozzie): No round table discussion.
- 9. Next meeting: March 18, 2026 (zoom call)
- 10. In-camera discussion: No in-camera discussion.
- 11. Adjournment: A motion was made to adjourn the meeting by Angela, meeting adjourned at 8:47 PM.